



WOKINGHAM BOROUGH COUNCIL

A Meeting of the **PERSONNEL BOARD** will be held in
David Hicks 1 - Civic Offices, Shute End, Wokingham RG40
1BN on **MONDAY 7 FEBRUARY 2022 AT 6.45 PM**

Susan Parsonage
Chief Executive

Published on 28 January 2022

Note: Although non-Committee Members and members of the public are entitled to attend the meeting in person, space is very limited due to the ongoing Coronavirus pandemic. You can however participate in this meeting virtually, in line with the Council's Constitution. If you wish to participate either in person or virtually via Microsoft Teams, please contact Democratic Services. The meeting can also be watched live using the following link:

<https://youtu.be/BIznTsfOfw0>



WOKINGHAM BOROUGH COUNCIL

Our Vision

A great place to live, learn, work and grow and a great place to do business

Enriching Lives

- Champion outstanding education and enable our children and young people to achieve their full potential, regardless of their background.
- Support our residents to lead happy, healthy lives and provide access to good leisure facilities to complement an active lifestyle.
- Engage and involve our communities through arts and culture and create a sense of identity which people feel part of.
- Support growth in our local economy and help to build business.

Safe, Strong, Communities

- Protect and safeguard our children, young and vulnerable people.
- Offer quality care and support, at the right time, to prevent the need for long term care.
- Nurture communities and help them to thrive.
- Ensure our borough and communities remain safe for all.

A Clean and Green Borough

- Do all we can to become carbon neutral and sustainable for the future.
- Protect our borough, keep it clean and enhance our green areas.
- Reduce our waste, improve biodiversity and increase recycling.
- Connect our parks and open spaces with green cycleways.

Right Homes, Right Places

- Offer quality, affordable, sustainable homes fit for the future.
- Build our fair share of housing with the right infrastructure to support and enable our borough to grow.
- Protect our unique places and preserve our natural environment.
- Help with your housing needs and support people to live independently in their own homes.

Keeping the Borough Moving

- Maintain and improve our roads, footpaths and cycleways.
- Tackle traffic congestion, minimise delays and disruptions.
- Enable safe and sustainable travel around the borough with good transport infrastructure.
- Promote healthy alternative travel options and support our partners to offer affordable, accessible public transport with good network links.

Changing the Way We Work for You

- Be relentlessly customer focussed.
- Work with our partners to provide efficient, effective, joined up services which are focussed around you.
- Communicate better with you, owning issues, updating on progress and responding appropriately as well as promoting what is happening in our Borough.
- Drive innovative digital ways of working that will connect our communities, businesses and customers to our services in a way that suits their needs.

MEMBERSHIP OF THE PERSONNEL BOARD

Councillors

John Halsall (Chairman)
Stephen Conway
Rachel Bishop-Firth

John Kaiser (Vice-Chairman)
Clive Jones

Pauline Helliard-Symons
Simon Weeks

ITEM NO.	WARD	SUBJECT	PAGE NO.
17.		APOLOGIES To receive any apologies for absence	
18.	None Specific	MINUTES OF PREVIOUS MEETING To confirm the Minutes of the Meeting held on 10 November 2021.	5 - 6
19.		DECLARATION OF INTEREST To receive any declarations of interest	
20.		PUBLIC QUESTION TIME To answer any public questions A period of 30 minutes will be allowed for members of the public to ask questions submitted under notice. The Council welcomes questions from members of the public about the work of this committee. Subject to meeting certain timescales, questions can relate to general issues concerned with the work of the Committee or an item which is on the Agenda for this meeting. For full details of the procedure for submitting questions please contact the Democratic Services Section on the numbers given below or go to www.wokingham.gov.uk/publicquestions	
21.		MEMBER QUESTION TIME To answer any member questions	
22.	None Specific	RECRUITMENT AND APPOINTMENT OF DIRECTORS AND ASSISTANT DIRECTORS (PERMANENT AND INTERIM) To receive a report regarding the Recruitment and appointment of Directors and Assistant Directors (Permanent and Interim).	7 - 12
23.	None Specific	HR UPDATE REPORT - PUBLICATION OF HR ACTIVITY ON COUNCIL'S WEBSITE To receive the HR Update Report – Publication of HR activity on Council's website.	13 - 30

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| 24. | None Specific | COVID 19 VACCINATION POLICY
To consider the Covid 19 Vaccination Policy. | 31 - 38 |
| 25. | None Specific | EXCLUSION OF THE PUBLIC
That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act (as amended) as appropriate. | |
| 26. | None Specific | AGENCY REPORT
To receive the Agency Report – Quarter 2. | 39 - 50 |

Any other items which the Chairman decides are urgent

A Supplementary Agenda will be issued by the Chief Executive if there are any other items to consider under this heading.

CONTACT OFFICER

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